

Risk Management - A Social Security Studyguide

Essential Question: What should a teenager entering the workplace understand about income, wages, and payroll?

DIRECTIONS: Using the internet define the following vocabulary and complete the short answer questions.

- Vocabulary -

Opportunity cost

PYF

Gross

Net

W-2

W-4

Transfer Payments

Capital Gains

Capital Loss

Garnished wages

Assigned wages

Survivors

Open shop/Closed shop

Withholding

Disability

Fringe benefits

Medicare

Medicaid

EFT

Fixed deductions

Flexible deductions

Lump Sum Death

Perks

SSI

Workman's Compensation

Labor & Industries

-Short Answer-

1. What is the importance of the social security card and number?
2. Why is it important that your wages be properly reported to the SSA?
3. What % of gross pay is paid into your FICA account each pay period?
Who contributes?

4. What FICA benefits could you receive at this time in your life?
5. List five reasons you need a social security number.
6. How is the rate of L&I determined?
7. What is the lid income for social security and why is a lid necessary?
8. How many years should you save tax records? Why?
9. List some typical questions you should ask upon being offered employment and before accepting the job. Assume the job is fulltime and you are supporting yourself 100%.
10. How is Social Security financed, and what are some current concerns about these programs?